

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF TEXAS
SHERMAN DIVISION

KENNARD CROW,	§	
	§	
Plaintiff,	§	
v.	§	CIVIL ACTION NO. 4:22-CV-00749-
	§	SDJ-AGD
HCL AMERICA TECHNOLOGIES,	§	
INC.	§	
	§	
Defendant.	§	


**MEMORANDUM ADOPTING THE REPORT AND
RECOMMENDATION OF UNITED STATES MAGISTRATE JUDGE**

This matter was previously referred to the United States Magistrate Judge for pretrial proceedings pursuant to 28 U.S.C. § 636. On February 10, 2025, the Magistrate Judge issued a Report and Recommendation, (Dkt. #57), recommending that Plaintiff Kennard Crow's pending default-judgment motions be denied. The next day, February 11, 2025, the Magistrate Judge issued a second Report and Recommendation, (Dkt. #58), recommending that Defendant HCL America, Inc.'s Motion for Summary Judgment be granted. On February 24, 2025, Crow filed an objection to the February 10, 2025, Report (Dkt. #59).

Having received the Reports of the Magistrate Judge, (Dkt. #57, Dkt. #58), considered Plaintiff's objection, (Dkt. #59), and having conducted a de novo review, the Court is of the opinion that the findings and conclusions of the Magistrate Judge are correct and adopts the Magistrate Judge's reports, (Dkt. #57, Dkt. #58), as the findings and conclusions of the Court.

It is therefore **ORDERED** that Plaintiff Kennard Crow's Second Amended Motion for Default Judgment (Dkt. #35) and Third Amended Motion for Default Judgment (Dkt. #40) are **DENIED**. It is further **ORDERED** that Defendant HCL America, Inc.'s Motion for Summary Judgment (Dkt. #53) is **GRANTED**. It is further **ORDERED** that Plaintiff's hostile work environment and sex discrimination claims are **DISMISSED WITHOUT PREJUDICE**. It is finally **ORDERED** that the remainder of Plaintiff's claims against Defendant are **DISMISSED WITH PREJUDICE**.

So **ORDERED** and **SIGNED** this 26th day of March, 2025.



SEAN D. JORDAN
UNITED STATES DISTRICT JUDGE